

Oak Ridge War Eagle Football

#TalonTakeover

Campus Athletic Director & Head Football Coach:

Tyler M. Blackshire



Email:

tblackshire@conroeisd.net

Meet Coach Tyler Blackshire

Coaching Experience & Philosophy

- **Magnolia High School (Current)**
 - Defensive Coordinator & Assistant Head Coach
 - Campus Coordinator Craig Martin & Athletic Director JD Berna
- **Cameron Yoe High School**
 - Defensive Coordinator, Recruiting Coordinator, Strength & Conditioning Coordinator
 - Worked with 3x State Champion Head Coach Rick Rhoades
- **Austin Westlake High School**
 - Varsity Secondary Coach & Head Freshman Coach/Defensive Coordinator
 - Coached back-to-back state championship football teams
 - Contributed to two state tournament basketball teams
 - Athletic Director Todd Dodge, Tony Salazar, and Robert Lucero



Meet the War Eagle Coaching Staff





For the History, Embrace the Future



#OGOAK

Mission Statement

- **Promote a culture of excellence** to enhance the educational experience at Oak Ridge High School.
- **Foster a competitive spirit** through athletic opportunities for both men and women.
- **Develop the "total student-athlete"** by nurturing physical, emotional, social, and intellectual growth.
- **Support individual and team sports** to build well-rounded student-athletes.
- **Encourage all members of the War Eagle Athletics community**—coaches, staff, student-athletes, alumni, and parents—to embrace and promote our core values.
- **Cultivate positive character traits** through athletic participation, ensuring a lasting impact on all involved.

#WeRWarEagles



Cultural Objectives of the War Eagle Program

MISSION STATEMENT



1

#SoarToSuccess
EXCEL ACADEMICALLY

2

#TalonTakeover
COMPETE INTENSELY

3

#FromTheNestToTheRest
DEMONSTRATE INTEGRITY

4

#GetDownWithOGOak
HAVE FUN

5

#RidgeRage
EXHIBIT CLASS AND RESPECT



PROGRAM VISION

Set the Culture and Exceed the
Standard

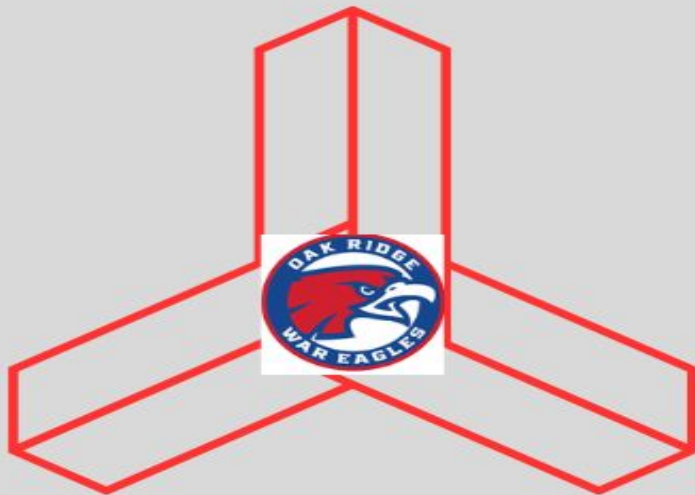
"Believe in the 3 E's"

Program Pillars



Perfect Execution

Do It Right Every Time - It only takes one time of doing it wrong, for there to be consequences! Doing it right is not easy, but it is the standard!



Total Effort

Be ALL IN- All we want is all they have to give!



Excitable Enthusiasm

Be Excited About the Process- Hard work is tough! If it was meant for everyone, then everyone would do it!

“War Eagle” Mindset vs Fixed Mindset

Accepts challenges

Adversity



Ignores challenges

**Learning from feedback
and criticism**

Feedback



**Does not listen to
criticism**

Work harder

Skills



Less effort

**Never give up and
keep trying**

Persistence



Easy to give up

**Taking inspiration from
others' success**

Influence



**Threatened by others'
success**

Are You Above or Below the Line?

Ownership
Accountable
Responsible



Blame
Excuses
Denial



Discipline Philosophy

All members of the Oak Ridge High School Athletic program will conduct themselves with dignity and respect. It is the expectation that players, managers, and coaches will take personal responsibility for the actions and how they conduct themselves on and off the field.

Assumptions:

1. We assume that you want to be the best athlete you can be.
2. We assume that you want to participate in a championship program.
3. We assume that you intend to make the highest grades that you are capable of achieving.
4. We assume you want to become a better person.

Discipline Philosophy

The next few slides will include specific examples that coaches will use as a guideline to enforce corrective accountability for our student athletes.

1. Be where you are when you're supposed to be there
2. Do your job in the moment
3. Do it with energy and enthusiasm

Attendance Expectations

- Be here, every day, on time.
- If you are injured and cannot practice, come dressed out and encourage your teammates.
- If you cannot come to practice, call and let a coach know. Do not send messages through other players.
- Irregular attendance makes it difficult, and almost impossible, for you to be a part of the team.

Excused Absences Examples

- Funeral (Obituary Program)
- Medical or dental appointment (Doctor's Note)
- Family emergency (Call ahead of time)
- School function (PEIMS)
- Religious function (Call ahead of time)

Attendance Consequences

- Unexcused absence: 500 yards of Do-Rights / 8 crossfields.
- Excused absence: 250 yards of Do-Rights / 4 crossfields.
- Excused Tardy: 15 up downs.
- Unexcused Tardy: 50 yards of Do-Rights/ 1 Crossfields
- Only the head coach can excuse absences and late arrivals.
- Missing multiple practices without calling may result in not playing in that week's game.

Attitude Expectations

- Come every day with the expectation that something great will happen.
- Be an encourager every day.
- Losers view the player/coach relationship as a competition.
- Winners view the player/coach relationship as a cooperative effort.
- Don't be cool – be passionate about Oak Ridge athletics.

Detrimental Attitude Examples

- Inappropriate language
- Unwilling or lazy attitude
- Disrespect to the coaching staff
- Fighting
- Negative effect on team morale

Attitude Consequences

- A detrimental attitude will result in removal from practice.
- You will not compete in that week's contest.
- Playing time must be earned back to the satisfaction of the coaches and team.

Classroom Expectations and Consequences

- **Accountability:** You will be held responsible for all work that your teachers ask you to complete.
 - For every assignment not turned in for a failing class, 1 crossfields/ 50 yards of Do-Rights will be given.
- **Responsibility:** You are responsible for your actions. Breaking school and classroom rules are choices and must have consequences.
 - For every negative interaction reported to coaches, 2 crossfields/ 100 yards of Do-Rights will be given.

Effort/Competition Expectations and Consequences

- **Effort:** Players are expected to give great effort every play.
 - Not giving effort will result in 1 crossfields/ 50 yards of Do-Rights will be given.
- **Competing:** To compete means you expect, prepare, practice, and play to win. To compete means to aim higher than simply participating. To compete means to empty yourself physically and mentally to achieve victory.
 - Not competing will result in 1 crossfields/ 50 yards of Do-Rights will be given.

***The team that gives 100% effort every play takes care of their conditioning during practice.**

Attire, Equipment, Locker Room

- **Attire:** All athletes are required to wear school purchased/approved equipment and clothing at all practices, Shirts will always be worn during workouts. Coaches will make the decision if the athlete is required to dress out or not for a workout
 - Failing to wear appropriate workout clothes will result in 1 crossfields/ 50 yards of Do-Rights, or 15 Up-Downs
- **Equipment and Uniforms:** Team uniforms, warm-ups, and equipment are the property of Oak Ridge and must be treated with care. Athletes are responsible for keeping their school-issued equipment clean and secure. Uniforms and equipment to their coach immediately following their last game or competition. Theft, loss, or damage of any equipment is the athlete's financial obligation.
 - No athlete will be allowed to check out any equipment or uniform for another sport until payment for missing or destroyed equipment is made. Letter jackets and/ or diplomas may also be withheld until all uniforms and equipment are returned.
- **Locker Room:** Athletes are responsible to keep your individual area clean, locked, and as a team, keep the area neat.
 - For each item picked up by a coach or lock unlocked, 1 crossfields/ 50 yards of Do-Rights will be given or 15 up downs

Team Travel and Bus Procedures

- **Team Travel:** All team members, managers, and statisticians must use school-provided transportation for away contests. This policy is in place for liability reasons. Varsity: Will ride to and from contests, and practices together.
 - Sub-Varsity: Will ride to contests and may be signed out only by the students athletes approved parents. Parents must complete liability google form and present identification after contests to Sub-Varsity Head Coach.
 - Sub-Varsity must have another change of clothes, because uniform must be turned in prior to departing with their parents.
*Failure to do any of the above, will result in the student athlete riding back to school on team bus.
- **On the Bus:**
 - Be punctual and appropriately dressed.
 - Maintain minimal noise and remain seated at all times.
 - No metal spikes on the bus.
 - Avoid leaving valuables on the bus.
 - Limit food and beverages; clean up after yourself.

Hazing

- **Zero Tolerance for Hazing:** No athlete shall humiliate another through jokes, initiations, or horseplay. Hazing is not tolerated in any form. Team members must actively discourage such behavior.
 - Disciplinary action per the Student Code of Conduct and Incidents will be reported to local law enforcement

Selfishness

- **Selfishness:** Prioritizing personal interests over the team's well-being
- Symptoms:
 - Chronic tardiness or absence.
 - Stealing, fighting, dress code violations.
 - Class misconduct, chronic complaining.
 - **Consistently selfish behavior leads to removal from the team.**

Violations & Disciplinary Actions

- Handling Repeat Minor Violations: Missing practices, workouts, meetings; disrespectful behavior.
- **Progressive Steps:**
 - Meeting with head coach.
 - Meeting with head and position coach.
 - Meeting with coaching staff and leadership council.
 - Possible dismissal from the team.
- Addressing Major Violations: Refusal to follow rules, substance abuse, arrests.
- **Consequences:**
 - Suspension for quarters or games.
 - Dismissal from the team.

Quitting The Sport Procedures

- **Commitment Expectations:** Quitting is discouraged; commitment is a valuable lesson. Issues should be communicated with the coach.
- **Steps to Officially Quit:**
 - Notify the Position Coach, the Coordinator, and the Head Coach
 - Schedule a conference with the athlete, parent, and coach.
 - Quitting after the third week or dismissal without just cause may prevent participation in the next sport until the current one concludes.
 - Removal from the athletic period requires a schedule change through the counselor.
 - Re-entry into the program is at the head coach's discretion and may involve a signed contract outlining behavior expectations.

Athletic Lines of Communication

Parent / Coach Relationship: Parenting & coaching are challenging. Strong communication benefits student-athletes. Parents deserve to understand program expectations.

Parents Should Expect Coaches to Communicate:

- Team & individual expectations
- Practice/game schedules
- Team requirements (fees, gear, off-season)
- Injury procedures
- Disciplinary actions affecting participation

Coaches Expect Players to:

- Notify coaches of schedule conflicts in advance
- Discuss concerns respectfully, even when outcomes are not ideal

Parent-Coach Conversations:

✓ Appropriate Topics:

- Treatment of their child
- Ways to improve
- Behavior concerns

✗ Not Appropriate:

- Playing time
- Team strategy/play calling
- Other athletes

Setting up a Conference Procedure

- Do **not** approach coaches before/after contests or practices.
 - Give everyone involved in the situation time to decompress (at least 18-24 hours, before reaching out)
- Call Athletic Office (832-592-5470) to schedule a meeting during the coach's conference period.
- Contact Head Coach only after meeting with position coach and coordinator
 - My cellphone number is for excused absence emergencies only from parents, not discussing player placement.

Parent-Coach Conversations:

✓ Appropriate Topics:

- Treatment of their child
- Ways to improve
- Behavior concerns

✗ Not Appropriate:

- Playing time
- Team strategy/play calling
- Other athletes

Upcoming Dates

Tomorrow, July 31st: EQ Handout

- 9:00 AM Pick-Up: Returning Varsity and Seniors
- 10:00 AM Pick-Up: Juniors
- 11:00 AM Pick-Up: Sophomores
- 5:30 PM Pick-Up: Freshman

Friday, August 1st: KB3 Free Combine

Saturday, August 2nd: Pet Adoption Opportunity 12-6pm

August 4th- Freshmen Report to 9GC By 5:45am

August 11th- V/JV Team Meeting at 5:30am

August 13th- First day of School

August 14th- Introduction of 25-26 Fundraiser during the period

August 15th- Tentative Senior Picture Day

August 16th- Busiest Day of the Season!!

- 7:30am- Intersquad Scrimmage
- 2pm- Media/ Picture Day
- 5pm- War Eagle Welcome

August 21st- Scrimmage @ College Station HS

August 22nd- Blitz 365 for Final Day of Fundraiser

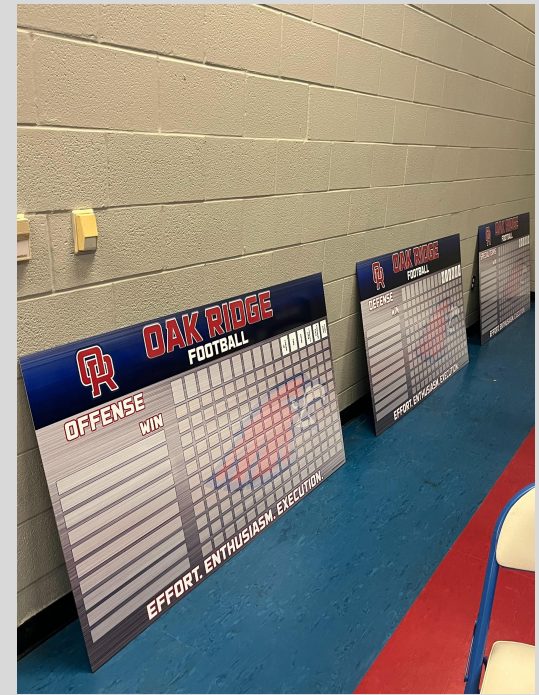
August 23rd- Volunteer Opportunity at Nourishment for the the Needy

August 27th- Helmets and Hot Dogs with Heroes

August 29th- Senior Night vs. Klein

September 1st- V/JV Practice w/ no school

Projects along the way...



2025 Fall Calendar

August

	4	Monday	5	Tuesday	6	Wednesday	7	Thursday	8	Friday	9	Saturday
Fall Camp Week #1 (Freshmen)	5:45 AM 6:00 AM 6:25 AM 6:30 AM 7:55 AM 7:00 AM 8:00 AM	Freshmen Report Time (Soft Goods) Lift #1/ EQ Pick-Up: Freshmen Practice #1 Player Led UpperClassmen Workout All Players Dismissed	5:45 AM 6:00 AM 6:25 AM 7:30 AM 7:00 AM 8:00 AM	Freshmen Report Time (Soft Goods) Practice #2 Freshmen Dismissed Player Led UpperClassmen Workout UpperClassmen Dismissed	5:45 AM 6:00 AM 6:25 AM 6:30 AM 7:55 AM 7:00 AM 8:00 AM	Freshmen Report Time (Shells) Lift #2: Freshmen Practice #3 Player Led UpperClassmen Workout All Players Dismissed	5:45 AM 6:00 AM 6:25 AM 7:30 AM 7:00 AM 8:00 AM	Freshmen Report Time (Shells) Practice #4 Freshmen Dismissed Player Led UpperClassmen Workout UpperClassmen Dismissed	5:45 AM 6:00 AM 6:25 AM 6:30 AM 7:55 AM 8:00 AM	Freshmen Report Time (Shells) Lift #3: Freshmen Practice #5 Freshmen Dismissed		

	11	Monday	12	Tuesday	13	Wednesday (First Day of School)	14	Thursday	15	Friday	16	Saturday
Fall Camp Week #2 (Upper & Freshmen)	5:30 AM	Upperclassmen Report Time (Soft Goods)	5:30 AM	Upperclassmen Report Time (Soft Goods)	5:30 AM	Upperclassmen Report Time (Shells)	5:30 AM	Upperclassmen Report Time (Shells)	5:30 AM	Upperclassmen Report Time (Shells)		
	5:45 AM - 7:45 AM	Upperclassmen Practice #1	5:45 AM - 7:45 AM	Upperclassmen Practice #2	5:45 AM - 6:45 AM	Upperclassmen Practice #3	5:45 AM - 6:45 AM	Upperclassmen Practice #4	5:45 AM - 6:45 AM	Upperclassmen Practice #5	7:00 AM - 7:20 AM	Upperclassmen Report Time (Full Pads)
	7:15 AM	Freshmen Report Time (Full Pads)	7:15 AM	Freshmen Report Time (Full Pads)	6:50 AM	Upperclassmen Dismissed	6:50 AM	Upperclassmen Dismissed	6:50 AM	Upperclassmen Dismissed		Early Out
	7:30 AM - 7:55 AM	Freshmen Lift #1	7:30 AM	Freshmen Lift #2							7:30 AM - 9:00 AM	Practice #6 (Full Pads)
	8:00 AM	Upperclassmen Dismissed	8:00 AM	Upperclassmen Dismissed	3rd Block (5th/6th)	Upperclassmen Lift #3/ Film/ Run-Thru	3rd Block (5th/6th)	Upperclassmen Lift #4/ Film/ Run-Thru	3rd Block (5th/6th)	Upperclassmen Practice #5.5	1:00 PM - 2:00 PM	Freshmen arrive for pictures
	8:00 AM - 9:25 AM	Freshmen Practice #6	8:00 AM - 9:25 AM	Freshmen Practice #6								Freshmen Pictures (Upperclassmen arrive)
	9:30 AM	Freshmen Dismissed	9:30 AM	Freshmen Dismissed							3:00 PM	Upperclassmen Pictures
	2:45 PM	Upperclassmen Report Time	2:45 PM	Upperclassmen Report Time	2:45 PM	Upperclassmen Report Time (Shells)	2:45 PM	Upperclassmen Report Time (Shells)	2:45 PM	Upperclassmen Report Time		
	3:00 PM - 3:30 PM	Lift #1	3:00 PM - 3:30 PM	Lift #1	3:00 PM - 3:55 PM	Upperclassmen Practice #3.5	3:00 PM - 3:55 PM	Upperclassmen Practice #3.5	3:00 PM - 3:55 PM	Upperclassmen Practice #3.5	5:00 PM - 7:00 PM	WAR EAGLE Welcome (Red Gym)
	3:40 PM - 4:10 PM	Run-Thru/ Film	3:40 PM - 4:10 PM	Run-Thru/ Film	4:00 PM	Upperclassmen Dismissed	4:00 PM	Upperclassmen Dismissed	4:00 PM	Upperclassmen Dismissed		
	4:15 PM - 4:45 PM	Flip Run-Thru/ Film	4:15 PM - 4:45 PM	Flip Run-Thru/ Film								

Fall Camp Week #3 Scrimmage	18	Monday	19	Tuesday	20	Wednesday	21	Thursday	22	Friday	23	Saturday
	5:30 AM	Upperclassmen Report Time (Full Pads)	5:30 AM	Upperclassmen Report Time (Full Pads)	5:30 AM (Shells)	Upperclassmen Report Time	6:30 AM	Varsity Report Time (Travel Shirt)	Treatment in Training Room			
	5:45 AM- 6:45 AM	Upperclassmen Practice #7	5:45 AM- 6:45 AM	Upperclassmen Practice #8	5:45 AM- 6:45 AM	Upperclassmen Practice #9	6:40 AM- 7:00 AM	Game Day Guest Speak Meeting				
	6:50 AM	Upperclassmen Dismissed	6:50 AM	Upperclassmen Dismissed	6:50 AM	Upperclassmen Dismissed	7:00 AM	Varsity Dismissed				
	3rd Block (5th/6th)	Upperclassmen Lift #1/ Film/ Run-Thru	3rd Block (5th/6th)	Upperclassmen Lift #2/ Film/ Run-Thru	3rd Block (5th/6th)	Upperclassmen Practice #9.5	3rd Block (5th/6th)	Upperclassmen: Pre Game/ Run-Thru	3rd Block (5th/6th)	Varsity: Lift #3/ Film Review V: Film Review/ Lift #3		
	4th Block (7th/ 8th)	Freshmen Lift #11 & Practice #1	4th Block (7th/ 8th)	Freshmen Practice #12	4th Block (7th/ 8th)	Freshmen Practice #13	4th Block (7th/ 8th)	Freshmen: KTF/ Run-Thru	4th Block (7th/ 8th)	Freshmen: Lift #3/ Film Review		
	2:45 PM	Upperclassmen Report Time	2:45 PM	Upperclassmen Report Time	2:35 PM	Upperclassmen Report Time	After School: Scrimmage #1: Beat CS!!!			After: Players dismissed at bell		
3:00 PM- 3:55 PM	Upperclassmen Practice #7.5	3:00 PM- 3:55 PM	Upperclassmen Practice #8.5	2:40 PM- 3:10 PM	Upperclassmen Pre Game/ KTF							
4:00 PM	Upperclassmen Dismissed	4:00 PM	Upperclassmen Dismissed	3:00 PM- 3:55 PM	Upperclassmen Film/ Run-Thru							
					4:00 PM	Upperclassmen Dismissed						

	25	Monday	26	Tuesday	27	Wednesday	28	Thursday	29	Friday	30	Saturday
In Season Week 1 Game #1 Klein	6:00 AM- 6:05 AM- 6:40 AM- 6:50 AM	Varsity Report Varsity Lift #1 Varsity Scouting Report Meeting Varsity Dismissed	5:30 AM (Pads) 5:45 AM- 6:45 AM 6:50 AM	Upperclassmen Report Time (Full Pads) Upperclassmen Practice #2 Upperclassmen Dismissed	5:30 AM (Shells) 5:45 AM- 6:45 AM 6:50 AM	Upperclassmen Report Time Upperclassmen Practice #2 Upperclassmen Dismissed	6:30 AM- 6:40 AM- 7:00 AM 7:00 AM	Varsity Special Teams Report Time Special Teams Meeting Varsity Dismissed	6:30 AM & Tie) 6:40 AM- 7:00 AM Meeting 7:00 AM	Varsity Report Time (White Shirt) Game Day Guest Speak Varsity Dismissed		
	3rd Block (5th/6th)	Varsity Film/ Run-Thru JV Lift #1/ Team	3rd Block (5th/6th)	Varsity Lift #2/ Film JV Team/ Lift #2	3rd Block (5th/6th)	Varsity: 50 in 30/ 6 Period Practice JV: 50 in 30/ Run-Thru	3rd Block (5th/6th)	Varsity KTF/ Run-Thru JV Lift #3/ Film Review	3rd Block (5th/6th)	Varsity Lift #3/ Film Review JV Film Review/ Lift #3.5		
	4th Block (7th/ 8th)	Freshmen Lift #1 & Practice #1	4th Block (7th/ 8th)	Freshmen Practice #2-	4th Block (7th/ 8th)	Freshmen: KTF/ Run-Thru	4th Block (7th/ 8th)	Freshmen Lift #3/ Film Review	4th Block (7th/ 8th)	Freshmen Lift #3.5/ Film Review		8:00 Treatment
	2:45 PM (Pads) 3:00 PM- 4:55 PM	Upperclassmen Report Time (Full Pads) Upperclassmen Practice #1 Special Teams: Kick Off & Punt Upperclassmen Dismissed	2:45 PM (Pads) 3:00 PM- 3:55 PM 4:00 PM	Upperclassmen Report Time (Full Pads) Upperclassmen Practice #2.5- Special Teams: KOR & Punt Return Upperclassmen Dismissed	2:35 PM 2:40 PM- 3:10 PM 3:15 PM- 3:45 PM 5:15 PM	Upperclassmen Report Time Varsity Film Varsity Lift #3 Helmets with Heroes	2:35 PM 2:40 PM- 2:55 PM 3:00 PM- 3:30 PM 4:00 PM	Varsity Report Time Varsity Pre Game/ Run-Thru Varsity Team Meeting (Sticker Party) Varsity Day Before Team Meal	Game #1- Home: Beat Klein!!!! (Senior Night)			
	5:15 PM											

September

	1	Monday	2	Tuesday	3	Wednesday	4	Thursday	5	Friday	6	Saturday
In Season Week #2 Game #2 Stratford		School Holiday Varsity/JV Practices: 9/1, 10/13, 11/3, 11/4	5:30 AM 5:45 AM 6:45 AM 6:50 AM	Upperclassmen Report Time (Full Pads) Upperclassmen Practice #2- 12 Upperclassmen Dismissed	5:30 AM 5:45 AM 6:45 AM 6:50 AM	Upperclassmen Report Time (Shells) Upperclassmen Practice #3- 12 Upperclassmen Dismissed	6:30 AM 6:40 AM 7:00 AM 7:00 AM	Varsity Report Time (Polos) Game Day Guest Speak Meeting Varsity Dismissed		Treatment		
		School Holiday Freshmen Practices: 11/4	3rd Block (5th/6th)	Varsity Lift #2/ Film JV Team/ Lift #2	3rd Block (5th/6th)	Varsity: 50 in 30/ 6 Period Practice JV: 50 in 30/ Run-Thru	3rd Block (5th/6th)	Varsity Film/ Run-Thru JV Lift #3/ Film Review	3rd Block (5th/6th)	Varsity Lift #3/ Film Review JV Film Review/ Lift #3.5		
		More details about these morning practices to follow	4th Block (7th/ 8th)	Freshmen Practice #2- 15	4th Block (7th/ 8th)	Freshmen: KTF/ Run-Thru	4th Block (7th/ 8th)	Freshmen Lift #3/ Film Review	4th Block (7th/ 8th)	Freshmen Lift #3.5/ Film Review		
			2:45 PM 3:00 PM- 3:55 PM 4:00 PM	Upperclassmen Report Time (Full Pads) Upperclassmen Practice #2.5- 11 Special Teams: KOR & Punt Return Upperclassmen Dismissed	2:35 PM 2:40 PM- 2:55 PM 3:00 PM- 3:30 PM 4:00 PM	Varsity Report Time Varsity Run-Thru Varsity Team Meeting (Sticker Party) Varsity Day Before Team Meal		Game #2- Away: Beat Stratford!!!!		After: Players dismissed at bell		